

*Holiday Hours Policy

Russell Speeder's holidays' Schedule is listed below:

All CT, NY, OH, MO, NE Stores (Excluding Avon, Camp Ave & Omaha #5) Holiday Schedule Hours

Holiday	Holiday Standard Hours	FS	Detailing	Lube	EXT
New Year's Eve	Regular open time closes at 6pm	OPEN	OPEN	OPEN	OPEN
New Year's Day	9am – 4pm (stay open past 4 pm if customer demand requires)	CLOSED	CLOSED	CLOSED	OPEN
Easter	9am – 4pm (stay open past 4 pm if customer demand requires)	CLOSED	CLOSED	CLOSED	OPEN
Memorial Day	9am – 4pm (stay open past 4 pm if customer demand requires)	CLOSED	CLOSED	CLOSED	OPEN
Fourth of July	9am – 4pm (stay open past 4 pm if customer demand requires)	CLOSED	CLOSED	CLOSED	OPEN
Labor Day	9am – 4pm (stay open past 4 pm if customer demand requires)	CLOSED	CLOSED	CLOSED	OPEN
Thanksgiving	Closed	CLOSED	CLOSED	CLOSED	CLOSED
Christmas Eve	Regular open time closes at 6pm	OPEN	OPEN	OPEN	OPEN
Christmas Day	Closed	CLOSED	CLOSED	CLOSED	CLOSED

Avon, Camp Ave & Omaha #5* Holiday Schedule Hours

* Omaha #5 closed Easter for everything except Open for Exterior only

Holiday	Holiday Standard Hours	FS	Detailing	EXT
New Year's Eve	Regular open time closes at 6pm	OPEN	OPEN	OPEN
New Year's Day	9am – 4pm (stay open past 4 pm if customer demand requires)	OPEN	OPEN	OPEN
Easter	9am – 4pm (stay open past 4 pm if customer demand requires)	OPEN	OPEN	OPEN
Memorial Day	9am – 4pm (stay open past 4 pm if customer demand requires)	OPEN	OPEN	OPEN
Fourth of July	9am – 4pm (stay open past 4 pm if customer demand requires)	OPEN	OPEN	OPEN
Labor Day	9am – 4pm (stay open past 4 pm if customer demand requires)	OPEN	OPEN	OPEN
Thanksgiving	Closed	CLOSED	CLOSED	CLOSED
Christmas Eve	Regular open time closes at 6pm	OPEN	OPEN	OPEN
Christmas Day	Closed	CLOSED	CLOSED	CLOSED

Exception to Holiday Standard Hours:

Poor weather or lack of demand could shorten Holiday Standard Hours on holidays. Alternatively, great weather or high demand may extend Standard Hours on holidays, as Customer wishes dictate. Associates working on these days must be prepared to stay as late as necessary if there is reasonable customer demand.

The company has the right to modify Holiday Hours Policy without notice.

Any questions or additional clarification on this policy, contact Human Resources.

